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MESSAGE FROM GOVERNOR CORZINE AND DCA COMMISSIONER SUSAN BASS LEVIN

Dear Friend,

The Department of Community Affairs is making investments in communities across New Jersey, building neighborhoods where people want to raise families and build businesses.

We understand that communities are not always defined by streets and blocks. Rather, they are creations of shared values, priorities and even languages.

It is with that understanding that we are excited to present you with this application for the Hispanic Interns in Community Service and Latino Leaders Fellowship Institute. These excellent programs are investments in the young people – in the future – of New Jersey's Hispanic communities.

By providing the access for all students to become involved with public service, we are supporting our state's next generation of leaders.

Thank you for your participation in this program.

With regards,

Jon S. Corzine
Governor
State of New Jersey

Susan Bass Levin
Commissioner
Department of Community Affairs



HISPANIC INTERNS IN COMMUNITY SERVICE PROGRAM AND LATINO LEADERS FELLOWSHIP INSTITUTE



The **Center for Hispanic Policy, Research and Development (CHPRD)** empowers the Hispanic community in New Jersey through inclusion in policy development by ensuring access to services and programs. The CHPRD facilitates professional and leadership development, emphasizes the richness and diversity of the Latino culture, and supports programs through funding collaborations with public and private entities.

A 10-week summer program geared toward leadership and professional development, the **Hispanic Interns in Community Service Program and the Latino Leaders Fellowship Institute** have offered quality internship experiences for Hispanic/Latino college students since 1988. Hispanic college students work in a government, corporate or non-profit setting and participate in leadership training conducted by Rutgers University's Center for Strategic Urban Community Leadership.

The **Latino Leaders Fellowship Institute** equips the interns participating in the **Hispanic Interns in Community Service Program** with skills essential to executive leadership. Interns learn to assess their own leadership styles and communication skills. Interns are required to complete an individual course project throughout the 10 weeks.

Curriculum topics covered in the past include:

- Assessment of Leadership Styles
- Developing Assertiveness and Inner Strength
- Dimensions of Latino Leadership
- Conflict Resolution and Negotiation Skills
- Understanding the Legislative Process
- Developing a Vision for Self and Community
- Identifying Personal Strengths
- Handling and Understanding Diversity
- Latino Issues and Demographics
- Fine-Tuning Interviewing Skills
- Techniques of Public Speaking

The **Hispanic Interns in Community Service Program** provides corporate, non-profit and government entities with the opportunity to partner with the CHPRD in developing the Hispanic/Latino workforce by providing internship opportunities within their organization.

The success of this program can be seen in the increased number of applications received each year from students and potential employers. This increased demand has made the selection process quite competitive.

Michael C. Hernandez, Bellcore Intern

“The exposure this program has given me, both in the corporate world and in public policy, has been an insightful and valued experience. The Hispanic Interns Fellowship Institute is especially important because it gives Latinos the experience and the training that are needed to succeed in all realms of business, whether it is for a corporation, a government agency or a non-profit organization. Also, the connections that are made, not only with our respective placements, but also within the network of friends we have made in this program, will surely prove to increase the presence of intelligent and competitive Latinos in our society.”

Sandra Rhue, Lead Consultant, Bellcore, Intern Supervisor

“This program is an excellent tool for young Latinos to advance their careers. The Institute training sessions are very impressive and are typical of those that corporations send executives to attend. The education received is a great preparation for the corporate world.”

ELIGIBILITY CRITERIA FOR STUDENTS

Applicants must be residents of New Jersey and registered at a college or university with grade point averages of 3.0 or higher. Applicants will be selected on the basis of their overall grade point average and class standing. Each qualifying applicant is interviewed by a member of the Review Committee, which consists of alumni and the staff of the CHPRD.

SCHOLARSHIP OPPORTUNITY

Interns who successfully participate in a placement site and complete the leadership institute can compete for scholarships awarded by PSE&G and the Foundation for the CHPRD. Scholarships are payable in two installments covering tuition for the fall and spring semesters immediately following the Internship Program, and are contingent upon academic performance. Interns must maintain a 3.0 GPA and demonstrate financial need. Scholarship recipients are selected by a Scholarship Committee consisting of alumni and staff of the CHPRD.

FOR EMPLOYERS

Interested corporate, government and non-profit organizations interested in participating in the professional development of Latino/Hispanic college students are invited to submit potential internship opportunities within their organizations. Sponsorship opportunities are available. All applicants are screened carefully to provide a superior quality match between employer and employee.

Student and employer applications are available online at www.nj.gov/dca/chprd or by contacting the CHPRD at (609) 984-3223.